

● **Board of Directors**
Executive Committee

July 11, 2000 Board Meeting

6G

Subject

Confirm the appointment of Roderick E. Walston as the General Counsel and approval of terms of employment.

Description

As a result of the meetings I have held with Roderick E. Walston, the new General Counsel for the Metropolitan Water District of Southern California, the following compensation and benefits are recommended for the Board's approval, effective July 10, 2000:

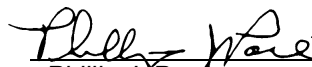
- Base salary of \$167,500 per annum
- District contribution of 7% of employee share of base for PERS
- Three (3) weeks annual leave
- Medical, dental, vision plans as provided other unrepresented Metropolitan employees
- Six (6) months guaranteed minimum employment at Metropolitan
- Sick days, personal leave, and holidays as provided other unrepresented Metropolitan employees
- Car allowance in accordance with Metropolitan's policy
- Deferred compensation, life insurance benefits and long term disability as provided other unrepresented Metropolitan employees
- Relocation assistance in an amount not to exceed \$20,580.00, in accordance with [attached schedule](#).

Policy

Administrative Code § 6401a

Recommendation

Confirm the appointment of Roderick E. Walston as the General Counsel and approve the terms of his employment as set forth above.


Phillip J. Pace
Chairman of the Board

6/29/2000
Date

SCHEDULE

EXPENSE	DESCRIPTION	AMOUNT
Rent	3 months @ not to exceed \$3,000/month	Up to Max of \$9,000
Airfare to LA w/Wife	3 trips @ \$400	Not to exceed \$1,200
Moving	Furniture Cost of moving	Not to exceed \$3,500
Miscellaneous	Car rental, etc.	Up to \$1,000
Subtotal		\$14,700
Tax neutral funds	40% tax bracket	\$5,880
Total		Up to \$20,580