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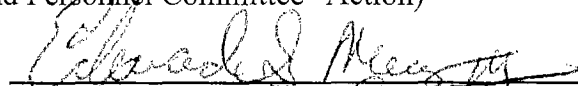
METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

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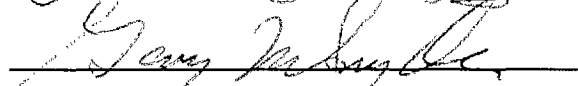
December 8, 1997

To: Board of Directors (Engineering and Operations Committee--Action)
(Organization and Personnel Committee--Action)

From: General Manager



Submitted by: Chief Engineer



Subject: Request to Authorize the General Manager to Enter into and Amend Existing Contracts with Employment Service Agencies and Consultants Supplying Temporary Personnel and to Employ Temporary and Part-Time District Personnel for the Engineering Division with an Overall Limitation in Amounts Paid of \$17,000,000 for the 1997/98 Fiscal Year

RECOMMENDATION(S)

The Engineering and Operations and Organization and Personnel Committees have made the following changes:

It is recommended that the General Manager be authorized to amend existing contracts and enter into new contracts with employment service agencies and consultants supplying temporary personnel without regard to the \$250,000 limitation on the General Manager's contract authority. No individual contract will exceed \$2,000,000 in a single-contract year. It is further recommended that the General Manager be authorized to employ temporary and part-time personnel for the Engineering Division in addition to the Board-approved, District-wide personnel limit for Fiscal Year (FY) 1997/98, with an overall limitation in amounts paid of \$17,000,000 for FY 1997/98, substantially in accordance with the terms outlined in this letter, and in a form approved by the General Counsel. Services provided by temporary personnel shall be limited to the technical, engineering-related services listed on Attachment B of this letter.

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