

FILED  
by the Board of Directors of  
The Metropolitan Water District  
of Southern California  
at its meeting held

SEP 12 1995

9-12



**MWD**

METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

*Karen E. Duff*  
EXECUTIVE SECRETARY

August 18, 1995

To: Board of Directors (Engineering and Operations Committee - Information)  
(Organization and Personnel Committee - Information)

From: General Manager

Subject: General Labor Contract to Supply Supplemental Labor to Assist the Operations  
Division's Construction and Maintenance Personnel

RECOMMENDATION:

FOR INFORMATION ONLY

John R. Wodraska  
General Manager

Submitted by:  
*Edward G. Means*  
Edward G. Means  
Chief of Operations

Concur:

*for* *[Signature]*  
John R. Wodraska  
General Manager

JFM/jcj  
(R:\OPS\SHARE\SUPLBRD1.BDL)

EXECUTIVE SUMMARY:

At your March 14, 1995 meeting, your Board authorized the General Manager to enter into a contract, in form approved by the General Counsel, to assist Operations Division's Construction and Maintenance personnel in support of the Division's ongoing force-account work. Stockmar-Elite Company, a minority-owned business, has been selected to provide these services to the District.

DETAILED REPORT:

Increases in the Division's ongoing force-account and priority task work have made it difficult for the Construction Services Branch to meet schedules utilizing existing manpower. Adjustments in the Branch's force-account personnel work schedules have been made to meet the fluctuations in project work and emergency conditions. However, the need to keep the projects on schedule and the short-fused nature of many of these projects have periodically caused the manpower requirement to exceed the resources available.

For the last three years, the District has used supplemental labor contracts for the maintenance shops and the chemical containment project that have provided the District with the manpower flexibility to meet the fluctuating work loads and eliminate hiring additional staff. The supplemental labor contract for the chemical containment project expires in September 1995 and will not be renewed. However, a need to periodically augment District staff with a wide variety of skilled workers to meet the peak fluctuations in construction force account work and the ongoing chemical containment priority task still exists. Therefore, a single contract to support both efforts is recommended.

A request for proposal (RFP) was sent to 21 specialty-labor contractors. Only three contractors submitted proposals. Stockmar-Elite Company, a minority-lead joint venture, was selected to supply the supplemental labor for the Construction Services Branch. Stockmar-Elite Company will provide Metropolitan with up to a maximum of 20 workers with a variety of skills at rates ranging from \$36 per hour to \$52 per hour, including benefits and contractor profit. Workers will be paid the prevailing wage rate, as determined by the Division of Labor Statistics and Research, Department of Industrial Relations of the State of California. Workers will be made available depending on Metropolitan's needs at any point in time. Under the terms of the contract, there is no guarantee of minimum work needs. This contract is for a one-year period and is renewable for three additional one-year periods. The maximum amount payable is \$1,000,000 per year, not to exceed \$4,000,000 for the term of the contract.

The exhibit shows the grading of each respondent for the rating factors and shows the hourly cost for each trade submitted by each respondent.

## EVALUATION OF SUPPLEMENTAL LABOR CONTRACTOR PROPOSALS

Item No.	Item Description	Max. Pts.	Stockmar-Elite	Company B	Company C
1	Contractors experience and capability to provide the specified supplemental labor	25	25	25	15
2	References by customers who have used Contractor's supplemental service	15	15	15	0
3	The total number of supplemental personnel on contractor's permanent staff who can be made available to fulfill MWD's contract requirements	25	25	24	15
4	The number of supplemental personnel for whose services the contractor must subcontract in order to fulfill MWD's contract requirements	10	10	10	0
5	Contractor's or subcontractor's Affirmative Action Plan	5	5	5	5
6	Contractor's Fee Schedule	20	20	20	10
	Total Points	100	100	99	45

## COMPARISON OF HOURLY RATES

Classification	Base rate* w/Benefits	Stockmar-Elite Overhead	Company B Overhead	Company C Overhead
Carpenter	\$28.90	\$13.00	\$13.00	\$16.36
Cement Mason	\$30.51	\$13.73	\$13.73	\$17.09
Iron Worker	\$33.50	\$13.62	\$13.62	\$18.97
Painter	\$24.66	\$11.10	\$11.10	\$15.75
Operating Engineer	\$33.66	\$15.14	\$15.14	\$18.78
Teamster	\$30.61	\$13.12	\$13.12	\$17.53
Electrician	\$35.96	\$16.18	\$16.18	\$20.57
Plumber	\$36.00	\$16.20	\$16.20	\$20.26
Millwright	\$29.40	\$13.23	\$13.23	\$16.65
Laborer-General Cleanup	\$25.12	\$11.30	\$11.30	\$14.07

\*Base rate w/benefits determined by Director of Industrial Relations per California Labor Code