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METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

FILED
by the Board of Directors of
The Metropolitan Water District
of Southern California
at its meeting held

JUL 11 1995

Darwin E. Deff
EXECUTIVE SECRETARY

June 27, 1995

To: Board of Directors (Executive Committee--Information)

From: General Manager

Subject: Proposed District Initiatives for 1995-96

RECOMMENDATION:

The General Manager transmits, for your review and comments, his proposed District Initiatives for fiscal year 1995-96.

JR Wodraska
John R. Wodraska
General Manager

LR/vb

Attachment

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EXECUTIVE SUMMARY:

As a means to transmit the General Manager's workplan for fiscal year 1995-96, the General Manager intends to use the District Initiatives in conjunction with the approved annual budget objectives. The purpose of the District Initiatives is to focus on the development or implementation of new or high profile programs for the upcoming fiscal year. The approved budget objectives will facilitate the review of core or ongoing District activities.

This report specifically requests that the Board review and comment on the proposed District Initiatives for fiscal year 1995-96.

DETAILED REPORT:

For the last two fiscal years, the General Manager Priorities have been used as part of the departmental workplan to highlight selected programs and projects. The format has been effective for reporting accomplishments tied to specific programs, but has limited the flow of information on key core activities.

For fiscal year 1995-96, the workplan will be divided into a short list of high profile District Initiatives (Initiatives) and a core activities report. The purpose of the Initiatives is to achieve clarity on the direction for fiscal year 1995-96. The proposed Initiatives focus on: 1) capitalizing on the successes and accomplishments of last fiscal year, 2) implementing and completing recently approved policy principles, programs or action plans; and, 3) managing all District efforts in a fiscally responsible and prudent manner. The Initiatives are divided into four primary focus areas. They are:

- I. **OUTREACH**
- II. **RELIABILITY**
- III. **AFFORDABILITY**
- IV. **WATER QUALITY**

A brief description has been developed for each Initiative.

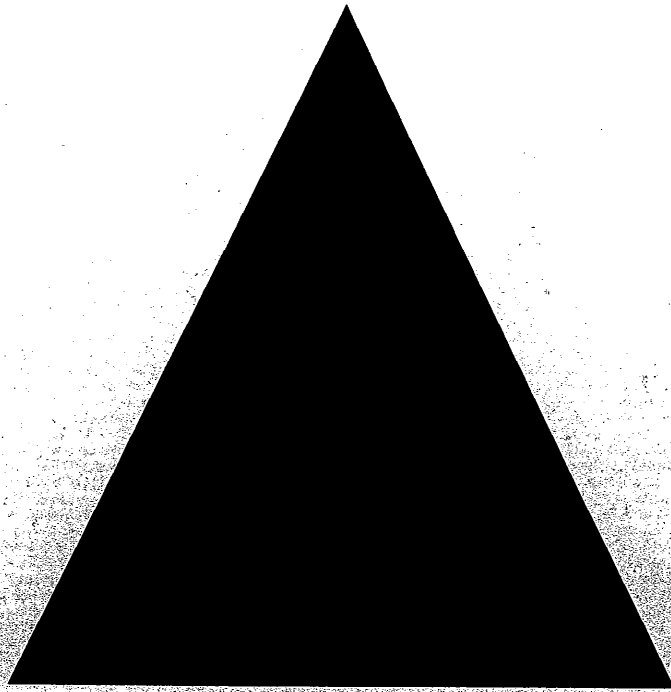
The core activity report will review the status of ongoing or approved programs through the evaluation of the budget objectives as delineated in the approved 1995-96 Annual Budget. Core Activities are being defined as those activities required to design, construct and maintain the water distribution system. They include functions such as: 1) implementation of the Capital Improvement Program; 2) maintenance of all District facilities; 3) compliance with mandated or approved programs; 4) management of the workforce; and 5) performance of other necessary business practices to assist in the day-to-day operations of the District.

It is requested that the Board of Directors review and provide input on the Initiatives. Upon receipt of input from the Board, the General Manager will return to the August meeting with the finalized District Initiatives for fiscal year 1995-96.

The General Manager will provide a semi-annual report in February and a final report in June. The report will include a status report on the progress of the Initiatives as well as the status of the core activities. That report will also be transmitted to the Special Committee on Department Head Compensation to be used as part of the General Manager's pay-for-performance evaluation.

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