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METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

Barry E. Zeff
EXECUTIVE SECRETARY

May 23, 1995

To: Board of Directors (Organization and Personnel Committee--Action)
From: General Manager
Subject: Resolution Providing for Changes in Contributions to Medical Plan Maintained by Public Employees' Retirement System

RECOMMENDATION:

It is recommended that in accordance with negotiated labor agreements approved by your Board in 1994, the Board: (1) adopt the attached resolution increasing Metropolitan's contributions to the medical plans maintained by the Public Employees' Retirement System (PERS) for employees and annuitants in classifications represented by the Management and Professional Employees Association, Field Supervisors and Professional Personnel Association, and Association of Confidential Employees, said changes to be effective August 1, 1995 through December 1996; and (2) amend Section 6522 of the Administrative Code to read as shown in Attachment "B" to provide the new contributions for unrepresented managers.

John R. Wodraska
General Manager

Submitted by:

Izetta E. Birch

Izetta E. Birch
Director of Human Resources

Concur:

John R. Wodraska

John R. Wodraska
General Manager

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Attachments
(s:1235bo)

EXECUTIVE SUMMARY:

Effective August 1, 1995, monthly premium rates for PERS health plans will change. As reflected in the current Memoranda of Understanding between Metropolitan and three of its bargaining units, Metropolitan's contribution toward these rates will increase. This action will establish the new Metropolitan employer contribution with PERS.

DETAILED REPORT:

The Memoranda of Understanding executed between Metropolitan and the Management and Professional Employees Association, Field Supervisors and Professional Personnel Association, and Association of Confidential Employees provide changes in Metropolitan's contribution to the cost of medical insurance which is provided to employees by PERS under provisions of the Public Employees' Medical and Hospital Care Act. Metropolitan's unrepresented employees were provided matching contribution changes. The regulations of the PERS Board of Administration require equal coverage and contributions for eligible annuitants.

Commencing August 1, 1995, the changes will provide a maximum monthly contribution of \$231 with respect to an employee or annuitant enrolled for self alone; a maximum monthly contribution of \$461 for an employee or annuitant enrolled for self and one family member; and a maximum monthly contribution of \$600 for an applicable employee or annuitant enrolled for self and two or more family members. These changes represent an increase of \$11, \$21, and \$29, respectively, for employees represented by the above-referenced bargaining units and unrepresented managers. These rates are based on changes in the PERS medical rates which will be in effect from August 1, 1995 through December 31, 1996. The annual cost to provide this increase is approximately \$33,324.

Administrative Code Section 6522, which addresses medical contributions for unrepresented managers, will require an amendment to reflect this change. The changes are shown in Attachment "A" by strikeover and underscoring.

ATTACHMENT A**6522. Medical Insurance**

Metropolitan's monthly contribution for employees in classifications listed in Section 6500 and related annuitants to the medical plans maintained by the Public Employees' Retirement System under the provisions of the Public Employees' Medical and Hospital Care Act shall be as follows:

For plans in effect on ~~August 1, 1994~~: August 1, 1995:

Employee or Annuitant Only	\$220	<u>\$231</u>
Employee or Annuitant Plus One Dependent	\$440	<u>\$461</u>
Employee or Annuitant Plus Two or More Dependents	\$574	<u>\$600</u>

ATTACHMENT B**6522. Medical Insurance**

Metropolitan's monthly contribution for employees in classifications listed in Section 6500 and related annuitants to the medical plans maintained by the Public Employees' Retirement System under the provisions of the Public Employees' Medical and Hospital Care Act shall be as follows:

For plans in effect on August 1, 1995:

Employee or Annuitant Only	\$231
Employee or Annuitant Plus One Dependent	\$461
Employee or Annuitant Plus Two or More Dependents	\$600

RESOLUTION 8474

RESOLUTION FIXING THE EMPLOYER'S CONTRIBUTION
UNDER THE PUBLIC EMPLOYEES'
MEDICAL AND HOSPITAL CARE ACT

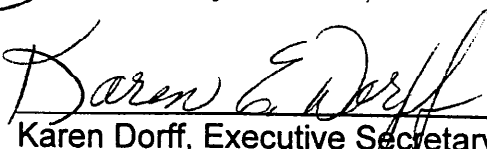
- WHEREAS (1) Government Code Section 22825.6 provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22825 of the Act, and
- WHEREAS (2) The Metropolitan Water District of Southern California is a local agency contracting under the Act;

NOW, THEREFORE, BE IT RESOLVED that from August 1, 1995 to December 31, 1996, the employer's contribution for each employee and annuitant shall be the amount necessary, when added to the employee's or annuitant's contribution, to pay the full cost of the employee's or annuitant's eligible family members, in a health benefits plan or plans up to a maximum of:

<u>Code</u>	<u>Bargaining Unit</u>	<u>Contribution Per Month</u>		
		<u>One Party</u>	<u>Two Party</u>	<u>Three Party</u>
01	Unrepresented	\$231	\$461	\$600
02	Employees Association	\$220	\$440	\$571
03	Field Supervisors and Professional Personnel Association	\$231	\$461	\$600
04	Management and Professional Employees Association	\$231	\$461	\$600
05	Association of Confidential Employees	\$231	\$461	\$600

Adopted at a regular meeting of the Board of Directors of the Metropolitan Water District of Southern California at Los Angeles this 13th day of June 1995.

Signed 
John V. Foley, Chairman

Attest 
Karen Dorff, Executive Secretary