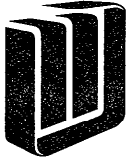


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METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

Dennis E. Duff
EXECUTIVE SECRETARY

February 28, 1995

To: Board of Directors (Engineering and Operations Committee--Action)
(Organization and Personnel Committee--Action)
From: General Manager
Subject: Authority to Execute a General Labor Contract to Supply Supplemental Labor to Assist the Operations Division's Construction and Maintenance Personnel

Report

The Operations Division's Construction Services Branch provides services in support of the Division's ongoing force-account work. Part of this important work includes the Chemical Containment Program, which was authorized by your Board on July 10, 1990; repairs to the filtration plants, such as the inlet channel for the F. E. Weymouth Filtration Plant; relocation of ammonia tank farms at several filtration plants; and seismic modifications to all five Colorado River Aqueduct pumping plants.

In the last few years, increases in the Division's ongoing force-account work, priority task work and chemical containment work have made it difficult for the Construction Services Branch to meet schedules utilizing existing manpower. Since a large portion of these are small to medium projects which cover a broad range of construction work, it is appropriate that District personnel be used to complete the work. In September 1993, Metropolitan entered into a three year \$1.5 million contract with Stockmar Industrial, Inc. to provide supplemental labor to assist the Construction Services Branch in the ongoing Chemical Containment Program. To date, \$682,000 has been expended under this contract and it is anticipated that the majority of the remaining funds will be spent for the Diemer, Jensen and Skinner chemical containment projects through the end of the contract.

Adjustments in the Operations Division's Construction Services Branch force-account personnel work schedules have been made in order to meet the fluctuations in project work and respond to emergency conditions. However, the need to keep the force-account projects on schedule and the short-fused nature of many of them have periodically caused the manpower requirement to exceed the resources available.

In addition to the current supplemental labor contract for the chemical containment program, the District has an existing contract for providing supplemental labor for the Special Services Branch Maintenance Shops. Both of these contracts provide the District with the flexibility to adjust its manpower availability to meet the peaks of the ongoing Chemical Containment Project work and the repair of District and Department of Water Resources pump and generating equipment and eliminate the necessity for hiring additional regular staff.

The current supplemental labor contract for the Chemical Containment Project expires in September 1995. Because Metropolitan's permanent specialty crafts staff cannot meet the above-mentioned peaks for the completion of the Chemical Containment Program and the other ongoing broad range of operation and maintenance construction projects, it will periodically be necessary to augment District staff with a wide variety of skilled workers to accomplish this work. The proposed contract will be analogous to the existing supplemental labor contracts and will provide the District with the necessary personnel to meet its fluctuating personnel requirements and emergency response conditions.

A request for competitive bids will be prepared and sent to specialty labor contractors who appear to have the ability to meet Metropolitan's requirements for specialty skilled crafts workers to assist District staff in meeting occasional personnel peaking requirements. Bid evaluation will include consideration of the contractor's affirmative action and equal opportunity plans.

Under the terms of the proposed contract, the contractor would provide Metropolitan, at any one time, a maximum of 20 workers with a variety of skills. Workers will be paid the prevailing wage rate, as determined by the Division of Labor Statistics and Research, Department of Industrial Relations of the State of California. The hourly rate paid to the successful contractor will include the workers' wage rate, workers' benefits and contractor profit. Workers will be made available depending on Metropolitan's needs at any point in time. Under the terms of the proposed contract there would be no guarantee of minimum work hours. The contract would be for a two-year period and would be renewable for an additional two years. The maximum amount payable would be \$1,000,000 per year, not to exceed \$4,000,000 for the term of the contract. The successful labor contractor's name will be made available at the Board Meeting following the opening of bids. Included will be the contractor's gross hourly amount to be paid by the District for each skilled craft, such gross amounts to be inclusive of general and administrative expenses, overhead, and profits.

Funding for this contract is available under the annual budget appropriation for operation and maintenance. The attached lists show some of the currently scheduled projects this contract-labor agreement would support over the next few years and the estimated hours of supplemental labor needed to complete them on schedule.

This action is exempt from the provisions of the California Environmental Quality Act because it can be seen with certainty that there is no possibility that the proposed action could have a significant effect on the environment.

Recommendation

It is recommended that the General Manager be authorized to enter into a contract, in form approved by the General Counsel, with a supplemental labor contractor for a two-year period, renewable for an additional two years for a maximum dollar amount not to exceed \$4,000,000 for the term of the contract.

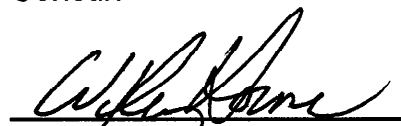
John R. Wodraska
General Manager

Submitted by:



Edward G. Means III
Chief of Operations

Concur:


John R. Wodraska
General Manager

JFM/DBR:jcj

Attachment

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41320**OPERATIONS DIVISION****PROJECTS THAT REQUIRE ADDITIONAL FIELD LABOR IN 1995/96**

<u>Project</u>	<u>Number of Additional Manhours Required</u>
LAKE SKINNER CHEMICAL CONTAINMENT PROJECTS	4,000
JENSEN PLANT AMMONIA TANK FARM RELOCATION	5,000
LA VERNE SEWER MODIFICATION AND CONNECTION	100
PERRIS PUMPBACK EXPANSION NO. IIII	5,000
SAN DIEGO CANAL/PIPELINE 1 & 2 INTERTIE	200
SPECIAL SERVICES EMERGENCY GENERATOR MODIF.	50
GARVEY RESERVOIR VENTURI REPLACEMENT	50
LAKE MATHEWS SIPHON BY-PASS LINE	500
YORBA TEST MODIF. FOR CAVITATION TESTING	100
VARIOUS DOMENIGONI PROJECTS	200
O. C. FEEDER AT 5 FREEWAY ENCASEMENTS	4,000
ETIWANDA PUMPBACK	600
ETIWANDA TEMPORARY FLOW METER EXCAVATION	600
WEYMOUTH PLANT STORM DRAIN MODIFICATION	50
LAKE SKINNER FISH BARRIER	50
LAKE MATHEWS AUTO SHOP PAD	500
UNSCHEDULED OR EMERGENCY REPAIRS (25%)	<u>5,250</u>
	26,250 MANHOURS

26,250 MHR/ 40 HRS/WK = 656.25 MWKS / 52 wks/yr = 13 employees/yr