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METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

*[Signature]*  
EXECUTIVE SECRETARY

September 16, 1994

To: Board of Directors (Organization & Personnel Committee--Action)

From: General Manager

Subject: Resolution Providing for Changes in Contributions to Medical Plan Maintained by Public Employees' Retirement System

Report

The Memorandum of Understanding executed between the General Manager and the Management and Professional Employees Association (MPA), the Employees Association, and the Association of Confidential Employees (ACE) provided changes in Metropolitan's contribution to the cost of medical insurance which is provided to District employees. The District's unrepresented employees were provided matching contribution changes. The Public Employees' Medical and Hospital Care Act (Act) and the regulations of the PERS Board of Administration require equal coverage and contributions for eligible retiree annuitants. The Public Employees' Retirement System (PERS) administers this program under the provisions of the Act. These changes were approved at your August 19, 1994 Board meeting as PERS Resolution 8450.

The Field Supervisors and Professional Employees Association were omitted from the Resolution approved by the Board on August 19, 1994 because a contract between those associations and District management had not been ratified at that time.


Commencing August 1, 1994, the changes provided a maximum monthly contribution of \$220 with respect to an employee in the four above-referenced applicable employee units or annuitant enrolled for self alone; a maximum monthly contribution of \$440 for an applicable employee or annuitant enrolled for self and one family member; and a maximum monthly contribution of \$571 for an applicable employee or annuitant enrolled for self and two or more family members. These changes represent a decrease of \$7, an increase of \$9, and a decrease of \$3, respectively. These rates are based on changes in the PERS medical rates which became effective on August 1, 1994.

This action is exempt from provisions of the California Environmental Quality Act because it can have no possible effect on the environment.


Recommendations

It is recommended that the Board (1) adopt the attached resolution changing the District's contributions to the medical plans maintained by the Public Employees' Medical and Hospital Care Act for all employees and annuitants, said changes to be effective August 1, 1994 through July 31, 1995; and (2) amend Section 6522 of the Administrative Code to read as shown in Attachment B.

John R. Wodraska  
General Manager

By   
Izetta E. Birch  
Director of Human Resources

Concur:

  
John R. Wodraska  
General Manager

Attachments  
SHW/an

ATTACHMENT A**6522. Medical Insurance.**

The District's monthly contribution for employees in classifications listed in Section 6500 and related annuitants to the medical plans maintained by the Public Employees' Retirement System under the provisions of the Public Employees' Medical and Hospital Care Act shall be as follows:

For plans in effect on ~~August 1, 1993~~: August 1, 1994:

Employee or Annuitant Only	\$227	<u>\$220</u>
Employee or Annuitant Plus One Dependent	\$431	<u>\$440</u>
Employee or Annuitant Plus Two or More Dependents	\$574	<u>\$571</u>

ATTACHMENT B**6522. Medical Insurance**

The District's monthly contribution for employees in classifications listed in Section 6500 and related annuitants to the medical plans maintained by the Public Employees' Retirement System under the provisions of the Public Employees' Medical and Hospital Care Act shall be as follows:

For plans in effect on August 1, 1994:

Employee or Annuitant Only	\$220
Employee or Annuitant Plus One Dependent	\$440
Employee or Annuitant Plus Two or More Dependents	\$571

## RESOLUTION 8455

RESOLUTION FIXING THE EMPLOYER'S CONTRIBUTION  
UNDER THE PUBLIC EMPLOYEES' MEDICAL  
AND HOSPITAL CARE ACT

WHEREAS (1) Government Code Section 22825.6 provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22825 of the Act, and

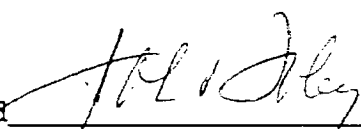
WHEREAS (2) The Metropolitan Water District of Southern California is a local agency contracting under the Act;

NOW, THEREFORE, BE IT RESOLVED that from August 1, 1994 to July 31, 1995, the employer's contribution for each employee and annuitant shall be the amount necessary, when added to the employee's or annuitant's contribution, to pay the full cost of the employee's or annuitant's enrollment, including the enrollment of the employee's or annuitant's eligible family members, in a health benefits plan or plans up to a maximum of:

<u>Code</u>	<u>Bargaining Unit</u>	<u>Contribution Per Month</u>		
		<u>One Party</u>	<u>Two Party</u>	<u>Three Party</u>
01	Unrepresented	\$220	\$440	\$571
02	Employees Association	\$220	\$440	\$571
03	Field Supervisors and Professional Personnel Association	\$220	\$440	\$571
04	Management and Professional Employees Association	\$220	\$440	\$571
05	Association of Confidential Employees	\$220	\$440	\$571

Adopted at a regular meeting of the Board of Directors of The Metropolitan Water District of Southern California at Los Angeles this 11th day of October, 1994.

Signed

  
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 John V. Foley, Chairman

Attest

  
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 Karen Dorff, Executive Secretary