

AUG 19 1994



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METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

David E. [Signature]
EXECUTIVE SECRETARY

July 28, 1994

To: Board of Directors (Organization & Personnel Committee--Action)
From: General Manager
Subject: Resolution Providing for Changes in Contributions to Medical Plan
Maintained by Public Employees' Retirement System

Report

The Memorandum of Understanding to be executed between the General Manager and the Management and Professional Employees Association (MPA) provides changes in Metropolitan's contribution to the cost of medical insurance provided District employees by the Public Employees' Retirement System (PERS) under the provisions of the Public Employees' Medical and Hospital Care Act (Act). Unrepresented employees, employees represented by the Employees' Association and employees represented by the Association of Confidential Employees will receive the same changes provided to MPA. The Act and the regulations of the PERS Board of Administration also require equal coverage and contributions for eligible retiree annuitants.

Commencing August 1, 1994, the changes will provide a maximum monthly contribution of \$220 with respect to an employee in the four above-referenced applicable employee units or annuitant enrolled for self alone; a maximum monthly contribution of \$440 for an applicable employee or annuitant enrolled for self and one family member; and a maximum monthly contribution of \$571 for an applicable employee or annuitant enrolled for self and two or more family members. These changes represent a decrease of \$7, an increase of \$9, and a decrease of \$3, respectively. These rates are based on changes in the PERS medical rates which became effective on August 1, 1994.

Administrative Code Section 6522, which deals with medical contributions for unrepresented managers, will require amendment to reflect this change. The changes are shown in Attachment "A" by strikeover and underscoring.

This action is exempt from provisions of the California Environmental Quality Act because it can have no possible effect on the environment.

Board Committee Assignments


This letter is referred for action to the Organization and Personnel Committee because of its authority in determining matters of interest affecting employee benefits, pursuant to Administrative Code Section 2471(c).

Recommendations

ORGANIZATION AND PERSONNEL COMMITTEE FOR ACTION.

It is recommended that the Board (1) adopt the attached resolution changing the District's contributions to the medical plans maintained by the Public Employees' Medical and Hospital Care Act for all employees and annuitants, said changes to be effective August 1, 1994 through July 31, 1995; and (2) amend Section 6522 of the Administrative Code to read as shown in Attachment B.

John R. Wodraska
General Manager

By 
Izetta E. Birch
Director of Human Resources

Concur:


John R. Wodraska
General Manager

Attachments
SHW/an

RESOLUTION 8450

RESOLUTION FIXING THE EMPLOYER'S CONTRIBUTION
UNDER THE PUBLIC EMPLOYEES' MEDICAL
AND HOSPITAL CARE ACT

WHEREAS (1) Government Code Section 22825.6 provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22825 of the Act, and

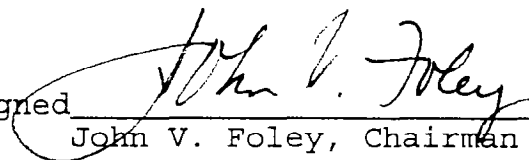
WHEREAS (2) The Metropolitan Water District of Southern California is a local agency contracting under the Act;

NOW, THEREFORE, BE IT RESOLVED that from August 1, 1994 to July 31, 1995, the employer's contribution for each employee and annuitant shall be the amount necessary, when added to the employee's or annuitant's contribution, to pay the full cost of the employee's or annuitant's enrollment, including the enrollment of the employee's or annuitant's eligible family members, in a health benefits plan or plans up to a maximum of:

<u>Code</u>	<u>Bargaining Unit</u>	<u>Contribution Per Month</u>		
		<u>One Party</u>	<u>Two Party</u>	<u>Three Party</u>
01	Unrepresented	\$220	\$440	\$571
02	Employees Association	\$220	\$440	\$571
03	Field Supervisors and Professional Personnel Association	\$227	\$431	\$574
04	Management and Professional Employees Association	\$220	\$440	\$571
05	Association of Confidential Employees	\$220	\$440	\$571

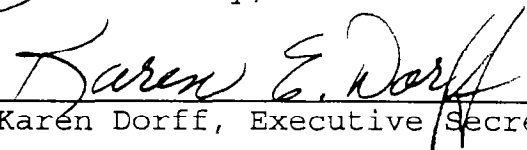
Adopted at an adjourned regular meeting of the Board of Directors of The Metropolitan Water District of Southern California at Los Angeles this 19th day of August 1994.

Signed



John V. Foley, Chairman

Attest



Karen Dorff, Executive Secretary

ATTACHMENT A**6522. Medical Insurance.**

The District's monthly contribution for employees in classifications listed in Section 6500 and related annuitants to the medical plans maintained by the Public Employees' Retirement System under the provisions of the Public Employees' Medical and Hospital Care Act shall be as follows:

For plans in effect on ~~August 1, 1993:~~ August 1, 1994:

Employee or Annuitant Only	\$227	<u>\$220</u>
Employee or Annuitant Plus One Dependent	\$431	<u>\$440</u>
Employee or Annuitant Plus Two or More Dependents	\$574	<u>\$571</u>

ATTACHMENT B**6522. Medical Insurance**

The District's monthly contribution for employees in classifications listed in Section 6500 and related annuitants to the medical plans maintained by the Public Employees' Retirement System under the provisions of the Public Employees' Medical and Hospital Care Act shall be as follows:

For plans in effect on August 1, 1994:

Employee or Annuitant Only	\$220
Employee or Annuitant Plus One Dependent	\$440
Employee or Annuitant Plus Two or More Dependents	\$571