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MWD METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA September 21, 1992

(Executive Committee---Action) Board of Directors (Organization & Personnel Committee---Action)

From: General Manager

Subject: District Goal/Objective for Health and Safety

<u>Report</u>

On August 20, 1992, your Board adopted eleven goals to carry out the District Mission. The adopted goals include: 1) Water Supply and Reliability, 2) Water Quality, 3) Environmental, 4) Costs, 5) Water Resources, 6) Financial, 7) Land Resources, 8) Facilities Planning and Development, 9) Personnel, 10) Legal Representation, and 11) Organization. Additionally, your Board committed to preparing another goal for the health and safety area.

The following health and safety goal is proposed for addition to the current eleven goals:

"MWD will provide all District employees with a safe and healthful working environment, and identify and reduce the potential for District equipment, facilities, and programs to harm its employees, the public, and/or the environment."

This above goal takes into consideration health and safety impacts on the public and the environment, as well as District employees. Inclusion of employees, the public, and the environment ensures that all important aspects of the environment will be considered in accomplishing District objectives, as indicated in reference to meeting needs in an "environmentally...responsible way" in the District Mission Statement.

The recommendation in this letter is exempt from the provisions of the California Environmental Quality Act (CEQA) because there is no potential for the adoption of the goal to have an adverse effect on the environment.

Board of Directors

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September 21, 1992

Board Committee Assignments

This letter is referred for action to:

The Executive Committee pursuant to Section 2201 (e) of Metropolitan's Administrative Code to study, advise and make recommendations with regard to policies and procedures to be considered by the Board.

The Organization and Personnel Committee pursuant to Section 2471 (d) of Metropolitan's Administrative Code to study, advise and make recommendations with regard to areas of special concern to the District and its employees.

Recommendation

EXECUTIVE, AND THE ORGANIZATION AND PERSONNEL COMMITTEES FOR ACTION.

It is recommended that the Board of Directors adopt the following goal for addition to the list of goals and objectives adopted at the August 1992 Board Meeting:

> "MWD will provide all District employees with a safe and healthful working environment, and identify and reduce the potential for District equipment, facilities, and programs to harm its employees, the public, and/or the environment."

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