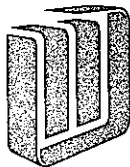


RECOMMENDATION NOT ACCEPTED

**MWD**

METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

May 30, 1992

To: Board of Directors (Organization and Personnel Committee--Action)
From: General Manager
Subject: Resolution Providing for Increase in District Contributions to Medical Plan Maintained by Public Employees' Retirement System

Report

The current Memorandum of Understanding between the General Manager and the Employees Association, and the Memoranda of Understanding submitted to you by separate letter between the General Manager and the Field Supervisors and Professional Personnel Association (Field Supervisors), Management and Professional Employees Association (MPA), and the Association of Confidential Employees (ACE) provide for an increase in the District's contribution to the cost of medical insurance provided District employees by the Public Employees' Retirement System (PERS) under the provisions of the Public Employees' Medical and Hospital Care Act (Act). The Act and the regulations of the PERS Board of Administration require equal coverage and contributions for eligible annuitants.

Consistent with past practice, the Board provides unrepresented employees all benefits provided to employees represented by ACE, MPA and Field Supervisors during the term of their respective contracts.

Commencing August 1, 1992, the increases will provide a maximum monthly contribution of \$211 with respect to an employee or annuitant enrolled for self alone; a maximum monthly contribution of \$399 for an employee or annuitant enrolled for self and one family member; and a maximum monthly contribution of \$531 for an employee or annuitant enrolled for self and two or more family members. This represents an increase of \$21, \$40, and \$52, respectively.

Administrative Code Section 6522, which deals with medical contributions for unrepresented managers, will require amendment to reflect this change. The changes are shown in Attachment "A" by strikeover and underscoring.

This action is exempt from provisions of the California Environmental Quality Act because it can have no possible effect on the environment.

Board Committee Assignments

This letter was referred for action to:

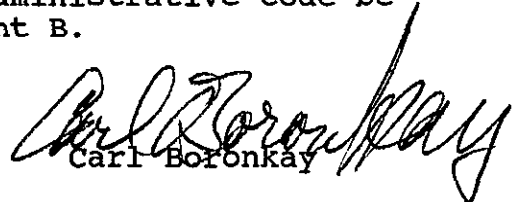
The Organization & Personnel Committee because of its authority in determining matters of interest affecting employee benefits, pursuant to Administrative Code Section 2471(c).

Recommendations

ORGANIZATION AND PERSONNEL COMMITTEE FOR ACTION.

1. That the Board adopt the attached resolution increasing the District's contributions to the medical plans maintained by the Public Employees' Medical and Hospital Care Act for all employees and annuitants, said increases to be effective August 1, 1992 to July 31, 1993.

2. That Section 6522 of the Administrative Code be amended to read as shown in Attachment B.


Carl Boronkay

SHW/jj

Attachments

s:1088bo

RESOLUTION _____

RESOLUTION FIXING THE EMPLOYER'S CONTRIBUTION
UNDER THE PUBLIC EMPLOYEES' MEDICAL
AND HOSPITAL CARE ACT

WHEREAS (1) Government Code Section 22825.6 provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22825 of the Act, and

WHEREAS (2) The Metropolitan Water District of Southern California is a local agency contracting under the Act;

NOW, THEREFORE, BE IT RESOLVED that from August 1, 1992 to July 31, 1993, the employer's contribution for each employee and annuitant shall be the amount necessary, when added to the employee's or annuitant's contribution, to pay the full cost of the employee's or annuitant's enrollment, including the enrollment of the employee's or annuitant's eligible family members, in a health benefits plan or plans up to a maximum of:

<u>Code</u>	<u>Bargaining Unit</u>	<u>Contribution Per Month</u>		
		<u>One Party</u>	<u>Two Party</u>	<u>Three Party</u>
01	Unrepresented	\$211	\$399	\$531
02	Employees Association	\$211	\$399	\$531
03	Field Supervisors and Professional Personnel Association	\$211	\$399	\$531
04	Management and Professional Employees Association	\$211	\$399	\$531
05	Association of Confidential Employees	\$211	\$399	\$531

Adopted at a regular meeting of the Board of Directors of The Metropolitan Water District of Southern California at Los Angeles this 9th day of June 1992.

Signed _____
Lois Krieger, Chairman

Attest _____
Karen Dorff, Executive Secretary

ATTACHMENT A**6522. Medical Insurance.**

The District's monthly contribution for employees in classifications listed in Section 6500 and related annuitants to the medical plans maintained by the Public Employees' Retirement System under the provisions of the Public Employees' Medical and Hospital Care Act shall be as follows:

For plans in effect on ~~August-17-1991~~: August 1, 1992:

Employee or Annuitant Only	\$190	<u>\$211</u>
Employee or Annuitant Plus One Dependent	\$359	<u>\$399</u>
Employee or Annuitant Plus Two or More Dependents	\$479	<u>\$531</u>

ATTACHMENT B**6522. Medical Insurance**

The District's monthly contribution for employees in classifications listed in Section 6500 and related annuitants to the medical plans maintained by the Public Employees' Retirement System under the provisions of the Public Employees' Medical and Hospital Care Act shall be as follows:

For plans in effect on August 1, 1992:

Employee or Annuitant Only	\$211
Employee or Annuitant Plus One Dependent	\$399
Employee or Annuitant Plus Two or More Dependents	\$531